### Fall conference based on my <u>CorrectionalNurse.Net</u> post Correctional Nurse Professional Update: Saying "no" to

Patient Requests, which was in the top ten most-read posts of 2024 at the Academy of Correctional Professionals' Insider weekly newsletter and I thought I would share the main principles with you this month. As nurses, we want to provide quality and appropriate health care to our patients. In the correctional environment, we understand that our patients can't just decide to go to another practice or bring themselves to the urgent care or

emergency department for their symptoms, and so it is

This month, I am preparing a submission for the NCCHC

even more important that we collect the necessary subjective information and complete a thorough physical evaluation so that we can determine what is needed for the patient. We want the patient to leave the encounter knowing that we have provided the best care possible. However, I am sure that we have all had an experience where a patient comes to sick call reciting symptoms right out of a medical book and requesting a specific medication or treatment. They may even say that they are allergic to other treatment options or that only this one medication will work. Sometimes the requested medication has high abuse potential or is a valuable commodity on the unit. Thus, correctional nurses may interact with demanding patients with unreasonable requests to whom we need to be comfortable saying "no." Here are four suggested ways to say "No" while still helping your patients. Say "No" After

rush, it is easy to think a few steps ahead. Rather than listen to what you expect will be a "story," there is a tendency to immediately say "no." While this may seem time effective, it is neither caring nor good practice.

When you are familiar with the patient population and in a

Instead, allow the patient to fully explain their symptoms and reasons for the request. Document their subjective information as comprehensively as possible and conduct an appropriate, thorough evaluation of the complaint. Listening and documenting have several advantages: Discovering the 'why' of the request

Documenting assessment findings for future

Revealing discrepancies in presentation and

comparison and evaluation

- symptoms, if any Confirming to the patient that the request is being seriously considered Allowing the patient to feel heard and validated
  - Say "No, But" Once your patient has provided all the information, your
  - clinical decision may still be to turn down the request. Rather than stop at "No," include a "but." Tell the patient

do. I'll wrap your ankle and order ice packs for three days,

and I will set up an appointment for a return visit next week

to see how you are progressing." Providing a "No, but"

shows that you are responding to the request, just not in

provides something to your patient, although it is not the

specific request. At the conclusion of your assessment and

listening, you may have discovered some misinformation or

misconceptions held by your patient. While you are

declining the specific request, clarify the misinformation

and misconceptions to help your patient understand the

you must decline the request, but state what you can do. Here is an example: "Mr. Meyers, we won't be sending you for an MRI of your ankle at this time, but here is what I will

## Like the "No, but" approach, the "No, and" approach

Say "No, And"

the manner the patient wanted.

reason for the denial. Avoid using rules and regulations as a reason for not proceeding with a request (See Higher Authority below). Here is an example: "Mr. Thomas, I can see you are uncomfortable with your cold symptoms and I am going to give you some medications to help with them Colds are usually caused by viruses. Antibiotics do not affect viruses, only bacterial infections, so there is no need to schedule you to see the provider at this point. Let's see how you do with the medications I can order through our Nursing Protocols, and I will schedule you for a follow-up visit in 5 days." Use "I Don't" - not "I Can't" While either can be effective, saying "I don't" rather than "I can't" indicates your control over your professional practice. Nurses can sometimes play the victim card and use words that indicate powerlessness. For example, instead of saying "I can't give you that cream" say "I don't provide cortisone cream unless there is redness, inflammation, or swelling."

#### While we don't need to be victims, we do work within a nursing scope of practice. Some patient requests are

**Call in a Higher Authority** 

**Don't Argue** Depending on your personality, one of the hardest actions when dealing with a demanding patient is keeping your cool. It is easy to react defensively or in frustration when confronted by some patient personality types. Remember, this is not a battle and you don't need to weaponize your responses to inappropriate requests. Be firm, fair and consistent. **Use Empathy and Encouragement** 

When it seems like every patient wants something from

you, it can be hard to be empathetic. There are many

incarcerated patients who are not trying to work the

system and are in significant need of care. They may have

them; both behind bars and in their neighborhood. They

have few comforts in their current living situation. You can

be seen as a gatekeeper to getting what they think they

need. Showing understanding and encouragement, even

when the answer is 'no', can improve the outcome.

outside of evidence-based practice guidelines or beyond

licensure boundaries. This is the appropriate time to seek a

higher authority. For example, you might say: "Mr. Cooper, I

see that you want to be placed on a medical diet. The

general prison diet meets national nutrition standards. You

have not been diagnosed with a chronic condition like

diabetes that would require a different diet."

### low health literacy. They may have been told by other incarcerated persons that the only way to get health care is to demand it. Being confrontational may be a way-of-life for

Newsworthy Notes The next American Correctional Nurses Association OPEN FORUM will be held in March 2025. Check the ACNA Website for the topic of the month. We have been having some very interesting conversations, and I invite you to become a member of ACNA and attend our Open Forum. Check out the website!

The NCCHC Nurse Advisory Council and I have been busy

presenting a 5-part webinar, How to Achieve Success as a

On March 25, 2025 Cindy Peternelj-Taylor will present what

Boundaries When Working with Justice Involved Persons:

promises to be a very interesting discussion, Managing

What Correctional Nurses Need to Know as part of the

ACNA accredited, free-to-members webinars. Non-

of Continuing Education credit will be awarded to all

members can attend for a nominal fee. One hour

**Upcoming conferences** NCCHC Spring Conference April 5 - 8, 2025 in Louisville, KY American Jail Association May 17-21, 2025 in Fort Worth, TX <u>American Correctional Association</u> 155th Congress in Denver, Colorado, August 21-26, 2025.

Correctional Nurse Manager, which will end on March 12th. You are not too late, though, because all sessions are recorded and available to participants after the live series is over.

attendees.

CorrectionalNurse.Net

This month at **CorrectionalNurse.Net** we will be discussing

the clinical topic of Dental Care and professional topics like

As always, announcements for new blog posts will be posted

Please FOLLOW US and check back often to ensure that you

VISIT CORRECTIONALNURSE.NET NOW

**Correctional Nurse Educator** 

In February and continuing into March, I have been reviewing and

updating all 67 of our classes! I am also working on the 2025 Nurses'

Week Bundle that will be released May 6-12, 2025, so if there are any

courses you'd like to see included, please sent me an email to let me

Correctional Nursing Ethics.

get notification of new posts!

know.

Nurses.

on our FaceBook pages and on Instagram.

# Our 50% off featured class this month at The Correctional Nurse **Educator** is Systemic Lupus Erythematosus. I hope you enjoy it!

Remember The Correctional Nurse Educator will work with your

group to provide quality, accredited continuing education classes at a

discounted and affordable cost that are specifically for Correctional

VISIT THE CORRECTIONAL NURSE EDUCATOR NOW

**Nursing Behind the Wall** This month at **Nursing Behind the Wall** you will meet Ms. Myers, a patient with chest pain who was arrested at the local emergency department when she refused to leave.

In closing, I appreciate you taking the time to read this newsletter,

and I hope that you will find our sites interesting and

educational. Our profession of Correctional Nursing is unique and

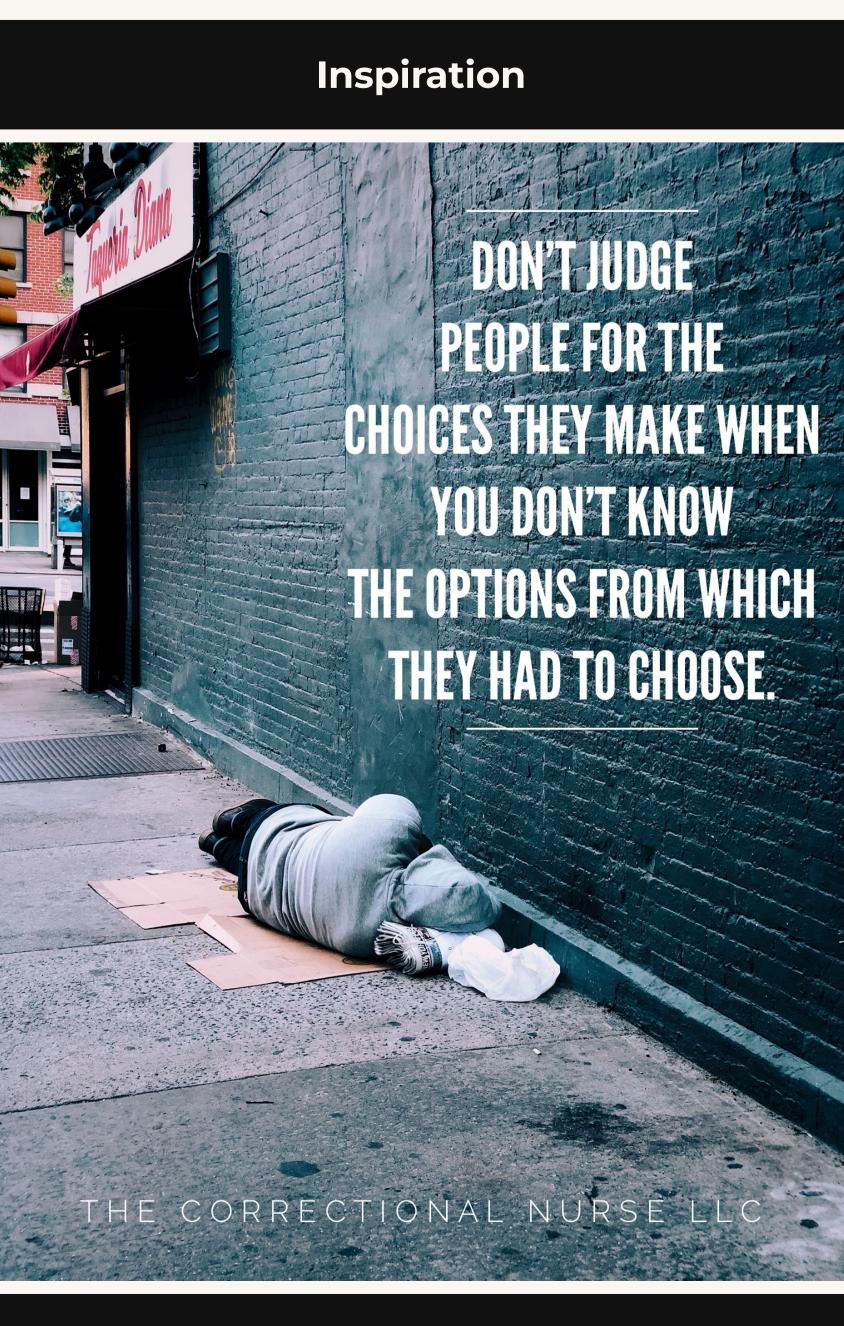
sometimes challenging, but always very important to our

patients. The impact we make is far-reaching, even if it is not always

evident as we care for our patients. I have ALWAYS been proud to say

that I am a Correctional Nurse – I hope that you are as well!

VISIT NURSING BEHIND THE WALL NOW



CorrectionalNurse.Net San Diego, CA 92101 **United States** 

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